
Minutes Tempe Merit System Board May 22, 2019

Minutes of the Tempe Merit System Board Meeting, held on Wednesday May 22, 2019 at 3:00 p.m., Human Resources Conference Room, 20 East Sixth Street, Tempe, Arizona.

Board Members Present:

Lori Messer
Bill Munch
Johnny Tse (via phone)

City Staff Present:

Jon O'Connor, Deputy Internal Services Director – Human Resources, Board Secretary (designee)
Sarah Jenkins, HR Specialist to Human Resources, Staff to the Board

Mr. Tse called the Meeting to order at 3:00 p.m.

ITEM I – Consideration of Meeting Minutes

Motion by Mr. Munch to approve the January 3, 2019 Board meeting minutes; second by Ms. Messer. Motion passed unanimously on a voice vote 3-0.

ITEM II – Motion to Adjourn to Executive Session

No action was taken.

ITEM III - Discuss and Approve Revisions to the City of Tempe Personnel Rules

Mr. O'Connor opened the conversation by offering to review each proposed rule change or simply answer any questions the Board members might have regarding the proposed changes. Mr. Munch said that, after reviewing the changes, he didn't have any concerns. Ms. Messer also stated that she didn't have any concerns. Mr. O'Connor said that the proposed changes are relatively minor and mostly in response to a new PeopleSoft module for leave management that is being implemented. Mr. O'Connor reminded the Board of the extensive process for updating the Personnel Rules. All proposed changes are vetted by the Six-Sided Partnership Group (representatives from each of the employee groups), Senior Management (Department Directors & Deputies) and the City Attorney's Office.

Mr. Tse had no additional questions or concerns. Motion by Ms. Messer to approve the proposed changes to the Tempe Personnel Rules; second by Mr. Munch. Motion passed unanimously on a voice vote 3-0.

Future Agenda Items

Mr. Munch asked if the City was aware of any future hearings. Mr. O'Connor replied that there are no pending hearings at this time. There is a potential termination that occurred this week, but it is too soon to know how the situation will end. A resolution should be reached within 2-3 weeks.

Adjournment

Motion by Mr. Munch to adjourn; seconded by Ms. Messer. The motion passed unanimously on voice vote 3-0. The meeting adjourned 3:05 p.m.



Rebecca Strisko, Merit System Board Secretary